



EIR Policies

Revision No: 1

Latest Revision Date: May 2020

INJURY MANAGEMENT & RETURN TO WORK POLICY

EIR GROUP is committed to ensuring that each employee is covered by and understands the following workplace based occupational Injury Management & Return to Work Policy.

EIR GROUP shall:

- a) actively seek to prevent injury and illness through the provision of a safe and healthy working environment;
- b) ensure that, where necessary, the Injury Management & Return to Work process is commenced as soon as possible after an injury in a manner consistent with the medical advice given;
- c) ensure that return to work by an injured employee takes place as soon as possible and that this becomes a normal expectation and practice;
- d) wherever possible, provide alternative duties for an injured employee as part of the Injury Management & Return to Work process with consideration for any partial disability;
- e) consult with employees and their representatives on any important matters concerning the Injury Management & Return to Work process;
- f) ensure that participation in the Injury Management & Return to Work programme will not be detrimental to an injured employee.
- g) ensure that documentation is properly maintained to conform with internal company procedures and statutory requirements.

SIMON KEEGAN
MANAGING DIRECTOR

A handwritten signature in black ink, appearing to be 'S.K.', written over a light blue horizontal line.

SIGNATURE:

DATE: May 2020